

ANNUAL REPORT 2022



Prison Fellowship Singapore Limited (PFS) was registered under the Charities Act on 3 December 1992

Charity Number: 0926

Unique Entity Number (UEN): 197400953N

Registered Address: 1 Dorset Road, Singapore 219486



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INTRODUCTION

Prison Fellowship Singapore Limited (PFS) is an inter-denominational Christian non-profit organisation that reaches out to prisoners, ex-offenders and their families in Singapore.

PFS partners churches, corporates, other Social Service Agencies (SSAs) and volunteers in the community to help men, women and their families in Singapore's prison system before and during imprisonment, and upon release.

To be inclusive in this work, PFS set up an Institution of Public Character (IPC) fund, Seventy Times Seven (70x7) in 2009 to fulfil a need to support community engagement and social activities which are faith-neutral. The programmes under 70x7 are open to all regardless of race and religion, so that we can support the journeys of inmates, ex-offenders and their families from brokenness into wholeness.

OUR VISION

A Christian community that embraces prisoners, ex-offenders and their families with God's love and transformative power.

OUR MISSION

To mobilize, engage and equip the Christian community to minister to prisoners, ex-offenders and their families, enabling them to be a blessing to society.

OUR CORE VALUES

We seek to live out the five core values of **HIS** (Humility, Integrity, Stewardship) **Love & Unity**.

OUR MINISTRY'S FOCUS

- Transforming the lives of inmates, ex-offenders and their families through both religious and faith-neutral programmes and counselling;
- Providing support across the incarceration journey, from pre-sentence counselling, to in prison programmes (Incare), at point of release (Prison Gate Ministry), to post-release support programmes (Aftercare);
- Assisting in the rehabilitation of inmates and ex-offenders with Aftercare partners;
- Restoring broken relationships between the inmates / ex-offenders and their loved ones through family counselling and Family Care work;
- Breaking the inter-generational cycle of crime through family visitations and education under Care Club (PFS' children ministry), by affording both paid and volunteer tuition to ensure that the children of the incarcerated remain in Singapore's education system;

- Strengthening community partnerships to promote re-integration of ex-offenders and their families into society; and
- Rallying partners and supporters to foster an Aftercare Support Network to address the needs of our beneficiaries by building a pool of partners and experts (e.g. employers, lawyers, forensic psychologists, counsellors, therapist, coaches etc.) who can support with pro-bono / low bono professional services.



Integrated Ministry staff in our Drop-in Centre



Our new facility at 1 Dorset Road



Distributing food to the families of the incarcerated we serve



Meeting new partners and forging new partnerships to advance God's work behind bars locally and internationally



A glimpse into our Aftercare Ministry with the Men's Ministry Network (MMN)



CHAIRMAN'S MESSAGE

Associate with the Lowly

Romans 12:16 exhorts us to “associate with the lowly”. This is not merely about our communion with the least, the last and the lost of the justice system who are oftentimes lowly. Nor is it only about the lower socio-economic status, or the vulnerable in the valleys or the depressed, discouraged and downtrodden. The phrase has a deeper, profound point about the inner posture we need to have.

The Greek word *tapeinois* for lowly is a reference to (i) inner lowliness describing the person who depends on the Lord; and (ii) being God-reliant rather than self-reliant, which paradoxically always exalts a person. It is the Board's and Management's posture of humility, inner lowliness or God-dependency or God-reliance, which has resulted in more grace being given to us (**James 4:6**). This is the timeless posture we need to continue to have - past, present and future.

We saw in this past year the exaltation and honour that comes as a fruit of that humility (**Proverbs 18:12b**) with PFS being awarded the prestigious Charity Transparency Award and Charity Governance Award. A fine achievement for the glory of God, may this commendation encourage us to continue to do good well (**Galatians 6:9**) and to continue to strive for the values of professionalism, integrity and stewardship.

This has been my first year servant-leading as Chairman of the Board of PFS. I have been deeply humbled by how little I know about the outreach and beneficiaries yet amazed to see how great God is. I am blessed by the collaborative teamwork of our Board colleagues, Management and staff who have oftentimes gone beyond the call of duty. Why? Because they live out the ethos of remembering those who are in prison as though in prison with them (**Hebrews 13:3**). It is empathy at its finest and purest. Our work is more than Incare, it also focusses on Aftercare and Family Care. Integrated Ministry (IM) merges all three ministry pillars and improvises our ministry approach for the needy in a holistic continuum of care. Specifically for the children of the incarcerated in our Care Club, we see the hearts of volunteer fathers and mothers turning to the children (**Malachi 4:6**).

Earlier in 2022, the restorative outreach saw an excellent collaboration between Prison Fellowship International and PFS in our long awaited PFS Prison Ministry Conference on 23 July 2022. There were many ministry insights and praxis sharings on the theme of Restorative Justice, God's justice in mending broken relationships. The relatively newly inducted team at PFS also took our pledge of service in a Commissioning Service led by Reverend Dr Lorna Khoo and Reverend Jeffrey Tay.

Reverend Dr Lorna Khoo, our Lead Chaplain also led us in prayer, dedicating our new office to the Lord. We thank God for His amazing provision and are grateful to Parish of Christ Church for its lease that enables PFS to provide a community hub in a more strategic locale to reach the beneficiaries.

I am heartened by our social service outreach of the charity under 70x7, including the counselling initiatives spearheaded by our Integrated Ministry Resource team. This is of vital significance. It takes the whole Body of Christ to integrate an ex-prisoner and his or her family into society. Our remand counselling work too may be small but it is significant and growing.

I am grateful to our Executive Director, Chua Kok Wan, and his Management team for the strong operational leadership over PFS. His willingness to innovate while stewarding resources effectively and prioritizing our core mission has been a blessing. A case on point is the extra mile that he and the staff go to help convicted individuals better understand jail conditions in our pre-sentence counselling. They are instruments of peace (**John 16:33**) in alleviating anxiety and preparing both the convicted and family emotionally for the eventual incarceration.

We not only have instruments of peace but also reconciliation. Our Angel Tree Project under 70x7 continues to be a high point for the charity. Volunteers bring a reconciliatory letter from an inmate and gift vouchers to bless the inmates' family during Christmas. This is a valuable building block and bridge by these volunteer angels whom God uses for healing and reconciliation (**Matthew 5:9**) in relationships between prisoner and family members.

We are also grateful to our many generous donors and benefactors of our Angel Tree Run 2022. We were especially blessed to have Minister of State for Culture, Community and Youth, Alvin Tan kickstart our event on 19 Nov 2022 as the Guest of Honour.

We invite you the reader to join us in partnering and participating in the inner liberation of the prisoner (**Isaiah 61:1; Luke 4:18**) In closing, let's continue to stay humble under the mighty Hand of God (**1 Peter 5:6**). We have often historically described our transformed prisoners and ex-prisoners as trophies of grace. But in truth, this ministry itself is God's trophy of grace to all who will believe.

In His Humility,



Gregory Vijayendran
Board Chairman

EXECUTIVE DIRECTOR'S MESSAGE

Be Strong and Very Courageous

As I reflected on the past year, there were many lessons and highlights that our Lord reminded me in 2022. For these milestones, I am privileged and grateful to witness His hand at work in and through PFS.

In **Joshua 1:6**, the Lord's calling and command to Joshua for the leadership transition into the Promised Land was "Be strong and courageous, because you will lead these people to inherit the land I swore to their ancestors to give them." Yet this was quickly followed by another command in **Joshua 1:7** "Be strong and very courageous. Be careful to obey all the law my servant Moses gave you; do not turn from it to the right or to the left, that you may be successful wherever you go."

God's calling for Christian leadership demands strength and courage, often beyond our own capacity. However, more courage is needed to follow and obey His laws than to lead His people. As a Christian charity, above all else, PFS needs to "be careful to obey all the law...".

One highlight in 2022 was PFS winning the Charity Transparency Award and the Charity Governance Award. We stand on the shoulders of many before us who have guided PFS to be who we are today. These awards represent a significant milestone for PFS, given the uncertain and volatile world we live in. They are also testaments to the organisational culture that PFS continues to inculcate and uphold, specifically two of our core values, *Integrity* and *Stewardship*.

On 7 July 2022, after three postponements, we finally moved into our Community Hub at Level 3 of the Reverend Canon Samuel Baboo Block at 1 Dorset Road, Singapore 219486. We were both humbled and grateful for the Lord's providence and timing for PFS. With this larger premises, we now have a Drop-In-Centre and two counselling rooms; one designed specially for family and children therapy. We have a multi-use activity room which is used for our weekly Women and Men Support Group meetings; Care Club programmes on Saturdays; as well as for volunteer training. Our ministry partners and other Social Service Agencies (SSAs) have also been invited to share this Community Hub. Through the sharing of God's resources, we continue to stay true to our remaining core values of *Humility, Love and Unity*.

Co-locating with us at the new premises is Prison Fellowship International's (PFI) regional office with their two staff members Mr Daniel Bey (PFI Regional Director, Asia Pacific) and Ms Fern Teo (PFI Regional Coordinator, Asia Pacific).

On 23 July 2022, after a four-year hiatus, we hosted our PFS Prison Ministry Conference with “Journey to Restoration” as our theme. This conference saw 150 delegates come together to learn more about Restorative Justice, a topic particularly relevant to our Family Care Ministry.

2022 saw our volunteer base surpass 1,000 for the first time. More significantly, these volunteers represent 189 partner churches. These volunteers represent the “Christian community” in our Vision and Mission statements and they are instrumental in demonstrating God’s love to the prisoners, ex-offenders and their families.

I would like to thank our 19 staff members for obeying God’s call to serve the unreached in Changi Prison. I am also thankful for the eight new leaders who have volunteered in 2022 to serve on the PFS Board, 70x7 Management Committee, and on our various Committees.

Given our physical expansion and the post-COVID economic realities, 2022 saw PFS’ recurring and designated donations decline and we finished the year with a \$136,633 deficit. Although our Angel Tree Run & Ride 2022 garnered strong support from 291 participants, we did not manage to raise our target funding amount. In light of this deficit, we will be stepping up our effort to canvas the financial support needed for this work from our like-hearted supporters and volunteers in 2023.

My prayer for PFS is to seek God’s presence always in our plans for His work. **Joshua 1:9** “Have I not commanded you? Be strong and courageous. Do not be terrified; do not be discouraged, for the Lord your God will be with you wherever you go.”

In Christ,



Chua Kok Wan
Executive Director

PFS BOARD

Name	Designation	Occupation	Date of Appointment
MR GREGORY VIJAYENDRAN GANESAMOORTHY	CHAIRMAN/ DIRECTOR	SENIOR COUNSEL & PARTNER, DISPUTE RESOLUTION, RAJAH & TANN	23 MAY 2022
DR YAP CHEE MENG *	TREASURER/ DIRECTOR	FINANCIAL SERVICES CONSULTANT, LEGACY FA PTE LTD	27 MAY 2021
DR ALEXANDER LEE EARN YUNG	DIRECTOR	SENIOR LECTURER, DEPARTMENT OF SOCIAL WORK, NATIONAL UNIVERSITY OF SINGAPORE	25 JUN 2014
MS LORINNE KON	DIRECTOR	DIRECTOR, OSA INDUSTRIES PTE LTD; AND WYCLIFFE BIBLE TRANSLATORS	02 OCT 2013
MS JEANN LOW NGIAP JONG	DIRECTOR	SENIOR ADVISOR, SINGTEL	23 MAY 2022
MR KENNY YENG NGAI SENG	DIRECTOR	SENIOR VICE PRESIDENT, PORTFOLIO MANAGER, GIC	23 MAY 2022
MS YEOH CHEE KOON	DIRECTOR	FORMER CEO, NATIONAL VOLUNTEER & PHILANTHROPY CENTRE	23 MAY 2022
MR SOH WAI WAH	DIRECTOR	PRINCIPAL & CEO, SINGAPORE POLYTECHNIC	23 MAY 2022

Note:

* Appointed as Treasurer on 27 May 2021

PFS BOARD MEMBERS' MEETING ATTENDANCE

ATTENDANCE RECORDS AT PFS BOARD MEETINGS FOR PERIOD BETWEEN
1 JAN 2022 TO 31 DEC 2022.

	NAME	21 FEB 2022	23 MAY 2022	5 SEP 2022	5 DEC 2022
1.	DR WILLIAM WAN KOK TANG #1	1	1	-	-
2.	DR HO YEW KEE #1	1	1	-	-
3.	MR GREGORY VIJAYENDRAN GANESAMOORTHY	1	1	1	1
4.	DR YAP CHEE MENG	1	1	1	0
5.	DR ALEXANDRA LEE EARN YUNG	0	1	1	1
6.	MS LORINNE KON	1	1	1	1
7.	MS JEANN LOW NGIAP JONG #2	-	0	1	1
8.	MS MELISSA KWEE MEI WAN #1	1	1	-	-
9.	MS CHARLOTTE YEW LI LIN #1	0	1	-	-
10.	MR BENNY SE TEO MOH WAH #1	0	1	-	-
11.	MS YEOH CHEE KOON #2	-	1	0	1
12.	MR SOH WAI WAH #2	-	1	0	1
13.	MR KENNY YENG NGAI SENG #2	-	1	1	1

Notes:

#1 Retired / Resigned on 23 May 2022

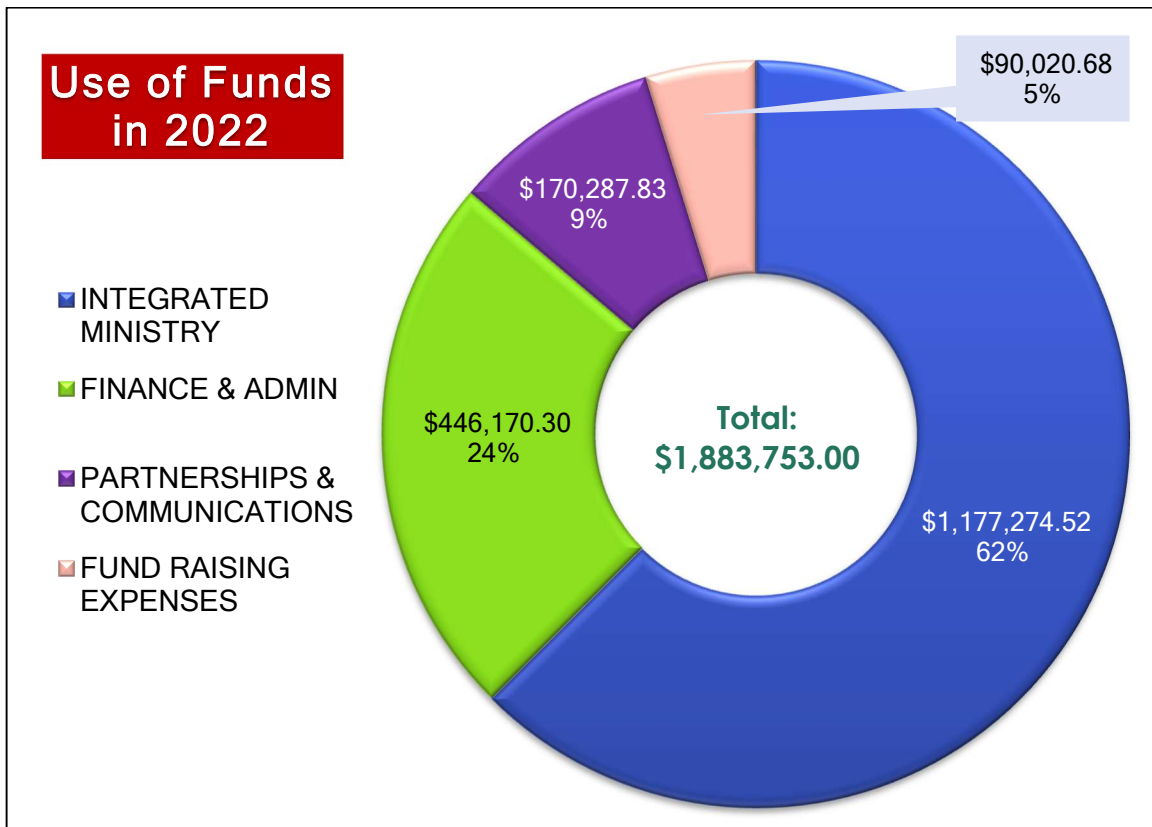
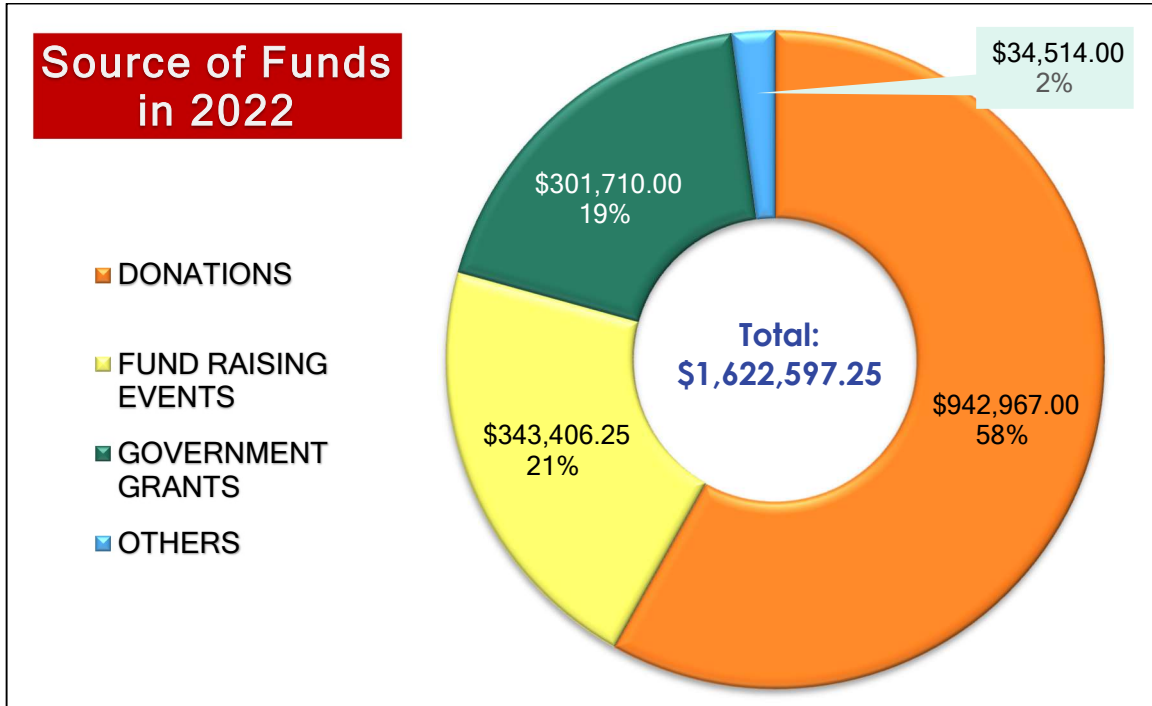
#2 Appointed on 23 May 2022

RELATED ENTITY	<p>Seventy Times Seven (70x7) is an IPC Fund of PFS.</p> <p>Members of 70x7 Management Committee, who are also on PFS Board:</p> <p>Dr Ho Yew Kee (Chairman-outgoing)</p> <p>Dr Yap Chee Meng (Treasurer)</p> <p>Ms Jeann Low Ngiap Jong (Chairman)</p>
EXECUTIVE DIRECTOR	Chua Kok Wan (appointed 16 June 2020)
BANKER	Development Bank of Singapore Limited
AUDITOR	Baker Tilly TFW LLP
AFFILIATIONS	<p>Associate Member of National Council of Churches of Singapore (NCCS)</p> <p>Member of National Council of Social Service (NCSS)</p> <p>Chartered Member of Prison Fellowship International (PFI)</p>

POLICIES & OPERATIONS

Funding Sources

PFS (inclusive of 70x7) is financially supported by donations (churches, Christian organisations; corporates; foundations; and individuals) and government grants.



Reserve Policy

PFS shall maintain a reasonable reserve equivalent to one to three years of liquid unrestricted net assets to cover unrestricted expenses. As at 31 Dec 2022, PFS' liquid unrestricted net assets ratio stood at 1.81.

Management & Avoidance of Conflict of Interest

We require all members of the Board, 70x7 Management Committee and staff to acknowledge a Declaration of Conflict of Interest form every year and declare any potential conflict of interest before and during their term of service.

Operations

Total staff strength (all full time employees) as at 31 December 2022 = 19.

Highest paid employee receiving a total annual remuneration of \$100,000 to \$200,000 = 1.

This employee does not serve on the Board.

None of the staff members are next of kin of the Executive Director, or of any Board Member.

The Executive Director has no voting rights on the Board.

PFS AT A GLANCE



As of 31 December 2022



MINISTRY HIGHLIGHTS

Throughcare Ministry (TCM)

We provide the following programmes and services in TCM:

a) Pre-Sentencing

- Counselling and befriending to prepare the offender and his/her family for prison life, after he/she has been charged or convicted, while awaiting sentencing.
- Counselling and befriending are extended to both the offenders and the families impacted by the offence.

b) Incare

- Counselling and reformatory training e.g. Christian Intensive Religious Counselling Programme (CIRCP); weekly Chapel Services and Bible Studies; Gang Desistance Programme; and Prosocial Engagement Programme (PEP) for young remandees.
- Supporting SPS' Throughcare Volunteer Framework (TVF) requests from inmates to reach out to their families who need assistance and support during incarceration.
- Preparing for the reconciliation journey with loved ones before each inmate's Earliest Date of Release (EDR) through separate Pre-Release Interviews conducted by staff with the inmate and his / her family. This journey will continue after the inmate's release from prison.

c) Prison Gate Ministry

- Welcoming releasing inmates at the prison gate to offer transitional assistance (e.g., replacement of NRIC, opening of Bank Account, application for Singpass, purchase of EZ-Link card, grocery vouchers, clothing, short term financial assistance, shelter, and other immediate needs).
- Such support is also extended to inmates who are released under SPS' Community Based Programmes (CBP) with Christian halfway houses.

d) Aftercare Support

- Affording support for ex-offenders with Counselling and Befriending sessions.
- Providing weekly Support Group meetings for men and women ex-offenders to encourage peer desistor¹ support.
- Assisting in the application for government financial assistance and introduction to potential employers.
- Facilitating the journeys of reconciliation with loved ones and assimilation into the church and the wider community.

Key TCM Programmes & Services

<ul style="list-style-type: none"> • Pre-Sentence Counselling • Christian Intensive Religious Counselling Programme (CIRCP) • Gang Desistance Programme • Chapel Services & Bible Studies • Pre-Release Interviews • Aftercare Support Group meetings • Job matching • Hospital and NAMS appointment accompaniment • Short Term Financial Assistance 	<ul style="list-style-type: none"> • Application for Long Term Financial Assistance from SSOs • Family Outings (bonding sessions) • Monthly Grocery Support • Distribution of festive gifts (e.g. CNY, Mid-Autumn festival and Christmas) ^{#1} • Furnishing and renovation assistance for HDB rental flats ^{#2} • Delivery of donated items • Counselling: Trauma focussed therapy & Marriage Counselling ^{#3} • Coaching & Peer mentoring
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Notes:

#1 Programme partners: Thong Seik Food Industry Pte Ltd donated 150 DoDo Fishball steamboat sets for CNY and PFS leaders donated mooncakes for the Mid-Autumn festival to bless our beneficiaries.

#2 Collaborative effort with our halfway house partners, The New Charis Mission and The Helping Hand, for such services.

#3 We have our in-house psychotherapist leading our clinical counselling services.

¹ Desistance Theory is an evidenced-based research over decades collating the success factors of ex-offenders not returning into the correctional system. Desistance is the process of abstaining from crime by those with a previous pattern of offending. It is an ongoing process and often involves some false stops and starts. Each desistor's experience is different - the process is influenced by an individual's circumstances, the way they think, and what is important to them.

TCM SUMMARY 2022

Incare

12 PRE-SENTENCE
BENEFICIARIES
COUNSELLED



61
SESSIONS OF INCARE
CHAPEL & BIBLE STUDIES
CONDUCTED WEEKLY

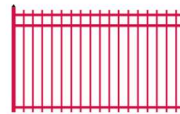


602
BENEFICIARIES
REACHED
WEEKLY



102
INCARE
VOLUNTEERS
DEPLOYED
WEEKLY

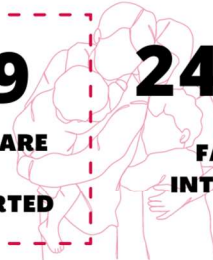
Aftercare



49 PRISON GATE MINISTRY
RECEPTIONS

169 AFTERCARE
CASES
SUPPORTED

24 WITH BOTH THE
EX-OFFENDERS &
THEIR RESPECTIVE
FAMILIES UNDER OUR
INTEGRATED MINISTRY
STRATEGY



30 CASES REFERRED FOR
COUNSELLING WITH OUR
VOLUNTEER CLINICAL
COUNSELLORS



Family Care Ministry (FCM)

Our Integrated Ministry (IM) strategy is a holistic approach combining our resources in Throughcare and Family Care to elevate the role of the family in the ex-offender's re-integration journey as a key motivational factor to change.

Our FCM programmes aim to strengthen the family unit by instilling positive and supportive familial values which will in turn, promote reconciliation and motivate change to enhance the assimilation into the family and wider community.

We provide the following programmes and services in FCM:

a) Family Support

- FCM addresses the needs of the inmates' family members.
- Through partnership and collaboration with churches, government agencies (e.g. Family Service Centres), volunteers and other supporters, we befriend and support the families.
- Our goal is to facilitate the restoration of family members who have been harmed by the offence and impacted by incarceration to promote reconciliation with their loved ones in prison. Often these family members are also victims of crime, suffering in obscurity, without a voice.
- Our faithful volunteers visit the homes of these beneficiary families monthly to encourage them, identify and assess their needs. These visits reveal many inter-generational needs often unseen by other SSAs, whether the children are malnourished, the elderly have been missing their medical appointments or their medications.

b) Children Support

- FCM also runs a Care Club which focusses on the children (aged 2 to 20) of the incarcerated.
- This is our preventive work to break the inter-generational cycle of offending.
- We aim to avert delinquency by providing relevant support and early interventions through practical aid (e.g. Milk and Diaper Programme); mentoring; character development programmes; and educational support (e.g. Early Learning Programme and Tuition).
- Our Early Learning Programme targets pre-primary schoolers. This is a learning disability assessment programme to identify any learning disability (e.g. autism, dyslexia, ADHD) through clinical assessments for early treatment enrolment. Our volunteers are trained to detect such learning disabilities in young children and we will then raise the funding needed for the clinical assessments for a confirmed diagnosis.
- In 2022, we received the encouraging news that all three children who sat for their Primary School Leaving Examinations (PSLE) passed after receiving education support from Care Club and have been promoted to secondary schools.

Key FCM Programmes & Services

<ul style="list-style-type: none"> • Milk & Diaper Programme #1 • Early Learning Programme #1 • Play Therapy • Care Club Support • Caregiver Support • Counselling • Delivery of donated items (e.g. Beds, Sofa, Washing Machine, Furniture, etc.) • Hospital / Polyclinic appointment accompaniment 	<ul style="list-style-type: none"> • Financial Assistance • Family Meal Blessing • Family Outings (bonding sessions) • Monthly Grocery Support • Distribution of festive gifts (e.g CNY, Mid-Autumn festival and Christmas) #2 • Mount Alvernia Outreach Clinic • Prison Visit accompaniment • Weekly Tuition for Primary and Secondary School students #3
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Notes:

#1 Programme partner: EDIS Cares (through Community Foundation of Singapore).

#2 Programme partners: Thong Seik Food Industry Pte Ltd donated 150 DoDo Fishball steamboat sets for CNY and PFS leaders donated mooncakes for the Mid-Autumn festival to bless our beneficiaries.

#3 Programme partner: The Pavilion Foundation (through Community Foundation of Singapore).

FCM SUMMARY 2022

Family Care

62 FAMILIES WITH AT
LEAST ONE MEMBER
IN PRISON

8

PRE-PRIMARY
CHILDREN
ENROLLED FOR
EARLY LEARNING
PROGRAM

34



YOUTHS AND CHILDREN
RECEIVED WEEKLY TUITION



14

CHILDREN ATTENDING
WEEKLY CARE CLUB
ACTIVITIES

28

PARTNERING
CHURCHES IN
FAMILY CARE
MINISTRY



176 VOLUNTEERS SUPPORTED OUR
MONTHLY FAMILY VISITATIONS

Practical Assistance for Families

Supported 8 families with Financial Assistance totalling \$10,250.00. These are families who cannot or have limited access to existing SSA's support (e.g. foreign spouse and children.)

Educational Support for Youth and Children

In 2022, we provided tuition support for 34 children. Of these, 14 were on paid tuition programmes totalling \$92,987.23 in tuition fees. Paid tuition are offered to primary school students with weak academic foundation (scoring <39% for an academic subject).

Our Programme Partners

- | | |
|---|--|
| <ul style="list-style-type: none"> • Ara's Ark • Community Foundation of Singapore (CFS) • Economic Development Innovations Singapore (EDIS Cares) • Life House • Monster Reader • The Bible Society of Singapore | <ul style="list-style-type: none"> • Our Daily Bread • People's Association • School of the Arts Singapore • Scripture Union • Singapore Youth for Christ (SYFC) • The Pavilion Foundation • Yellow Ribbon Fund (YRF) |
|---|--|

ANGEL TREE PROJECT (ATP)

Overview

The Angel Tree Project (ATP) is a PFS initiative rolled out annually under Seventy Times Seven / 70x7, whereby inmates' handwritten letters, containing their messages seeking forgiveness and reconciliation with their family members, are personally delivered to their families. The primary objective of the Angel Tree Project is to instill the hope of restoring broken relations with their loved ones.

It aims to reflect our Heavenly Father's call to all His children to seek forgiveness when one has sinned against others and to live in peace with others in our community. These reconciliatory letters are personally delivered to the inmates' families by PFS volunteers from our ATP participating churches during Christmas. Gifts sponsored by our supporters are also dispatched together with these letters, to bring Christmas cheer to the recipients.

TIMELINE OF ACTIVITIES



Statistics



791 families
received letters of
reconciliation



869 letters were
written in total



46 churches &
organisations
participated in
delivery & donated to
the project



>1000 volunteers
availed help



\$80,000 worth of
grocery vouchers
were purchased for
this project.



\$106,245* collected
in pledges and
donations

*The donation will also be
used towards funding
necessities for beneficiaries
e.g. Grocery Support

VOLUNTEER ENGAGEMENT AND PARTNERSHIPS

The Mission of PFS can only be achieved through the support of our faithful volunteers who continue to reach out to our beneficiaries (inmates, ex-offenders and their families). With the easing of pandemic-related restrictions throughout 2022, there were more opportunities for face-to-face interactions with our beneficiaries. This allowed for connections to be re-established and for relational bonds to be strengthened through the increased number of on-site in-person activities.

Collaborating with training providers, we offered 31 courses to equip our volunteers with the relevant skills and knowledge for the ministry work we do. Through 479 training places and 2,321 training hours invested, we are confident that our volunteers are today more effective when engaging our beneficiaries.

We continued our collaborative efforts with our partners in the ecosystem to leverage on each organisation's unique strengths and minimise duplicity. With this intentional approach, the sum of our synergized capabilities will be greater than its parts, thereby offering our beneficiaries a more holistic and sustainable support experience.

Our Volunteers are active in:

Incare:

Conducting Bible Studies, Chapel Services and one-to-one Counselling. Our volunteers also supported us in delivering the Gang Desistance Programme and our signature 9-month CIRCP (Christian Intensive Religious Counselling Programme).

Aftercare:

Supporting our beneficiaries in their Rehabilitation, Reintegration and Reconciliation journey.

Family Care:

Participating in grocery and meal delivery events, providing tuition to needy students, befriending and providing accompaniment to our elderly beneficiaries.

Key Volunteer Statistics

1095

**NUMBER OF UNIQUE VOLUNTEERS
SERVING WITH US THROUGH OUR
PROGRAMS IN AFTERCARE, INCARE
AND FAMILY CARE.**

189

**NUMBER OF CHURCHES
REPRESENTED IN OUR
VOLUNTEER NETWORK**



73%

**OF OUR VOLUNTEERS
SUPPORT THE THROUGH
CARE MINISTRY**



27%

**OF OUR
VOLUNTEERS
SUPPORT OUR
FAMILY CARE
MINISTRY**

31

**COURSES
WERE
OFFERED**

479

**TRAINING
PLACES
TAKEN**

2321

**TRAINING
HOURS
LOGGED**



Volunteer Orientation at PFS Office

EVENTS & NEW INITIATIVES

The Big Move

One highlight in 2022 for PFS staff was the relocation to our new premises. After three rounds of delays emanating from the pandemic aftermath - we finally made our BIG move into our brand new Community Hub at 1 Dorset Road, Singapore 219486 on 7 July 2022.

Staff, beneficiaries and volunteers came together and joined hands to make this move a blessing. Watchman's Home was engaged to be our movers and they too shared our joy for this new home.

We are grateful to our Lord for leading us to this location and for Parish of Christ Church's hospitality in allowing us the dedicated use of Level 3 of the Reverend Canon Samuel Baboo Block. We are now strategically located opposite the KK Women's and Children's Hospital and only 200 metres away from a urine test centre. The latter is significant, because it gives our beneficiaries a safe haven to wait until it is time for their scheduled urine tests and meet with PFS staff post their appointment.

With this larger premises, we now have a Drop-In-Centre (DIC) where the newly released can visit for assistance, (e.g. online applications via our self-service kiosk and to apply for PFS' transitional support) with the help of our friendly DIC Manager. We are grateful that this DIC is able to open its doors to the public with the financial support from the Jesus The Light - A Gifting Ministry of Far East Organization.

We now have two counselling rooms, one specially designed to support family and children therapy. We received a kind donation from a foundation that was used specifically to fit-out of these rooms and to install the secured AV equipment for live supervision and reflective teams training to enhance the learning of our counselling interns.

Our multi-use activity room caters to the Women Support Group meetings on Mondays, the Thursday Connect Group meetings for the men, the children's Care Club programmes on Saturdays, as well as our volunteer orientation, training and briefings. This is the first time PFS is able to house all our ministry programmes and events under one roof.

Our ministry partners and other SSAs have also been invited to share this space in our Community Hub. As good stewards, we want to share the resources God has entrusted to us, so that His blessings can be multiplied to bless many more.



From L to R, Top to Bottom: The Parish of Christ Church where our office is located in; Drop-In Centre, Counselling Rooms for Individual and Groups.

PFS Prison Ministry Conference

PFS held the Prison Ministry Conference 2022 on Saturday 23 July 2022. It was a momentous occasion because the last conference was held in 2018. The 2020 edition of this bi-annual event was cancelled due to COVID-19. About 150 people attended this 2022 edition with the theme: “Journey to Restoration”, emphasising the principles of Restorative Justice (RJ) and the importance of working with families of desistors.

Participants were enlightened by the presentations of our distinguished speakers Mr Jonathan Derby (*Special Advisor, Restorative Justice, Prison Fellowship International*) and Mr Karam Singh (*Director, Psychological & Correctional Rehabilitation Division, Singapore Prison Service*). They were later joined by Mr Salmon Chung (*PFS Marriage and Family Therapist*) in a Panel Discussion which delved more deeply into these important areas.

Besides hearing testimonies from beneficiaries on the positive impact of PFS’ Family Care Ministry efforts, representatives from True Way Presbyterian Church also shared their encouraging experiences from a partnering church’s perspective.

As the conference was held within the same church premise as PFS’ new home, conference guests had the first hand opportunity to visit our Community Hub and office during the lunch break to view the facilities, such as our Drop-In Centre and specially designed Counselling Rooms.



PFS – HRHS Grocery Distribution Project

PFS' collaboration with 好人好事 Hao Ren Hao Shi (HRHS), another non-profit organisation, has enabled PFS beneficiaries - desistors and their families, who have been blessed by PFS to in turn, be a blessing to others, by helping to pack and distribute essential grocery supplies for the community. This collaboration between PFS and HRHS stemmed from a natural synergy of corporate missions. HRHS' mission is to improve the lives of the underprivileged and needy families through the provision of 28 essential grocery items, with PFS' beneficiary and volunteer community helping to pack and deliver these grocery packs, many of whom are private hire drivers. This meaningful activity, happens on the first Saturday of every month, and has benefited more than 80 families since its first distribution in October 2022. This collaboration was intentional to set the stage for more such partnerships to give PFS a wider reach with lower duplication in effort.



FUNDRAISING



As a faith-based charity, PFS is dependent on the recurring donations of churches and individual supporters. In 2022, we carried out two major fundraisers under 70x7, our IPC Fund - the Angel Tree Movie (ATM) in April 2022 and the Angel Tree Run (ATR) in November 2022.

Aside from fund raising, the ATM and ATR helped to raise the profile of our “Angel Tree” branding under 70x7 and to increase the public awareness of our Restorative Justice based programmes to facilitate the ex-offenders’ rehabilitation, reintegration and reconciliation journey with their families and the larger community.

We continued to promote our Angel Tree tagline “Journey Together” to reinforce our belief that with the strong support of the community, change is possible, even for

hardcore criminals as they strive to live out their new and transformed lives.

Through these two events, we raised over \$330,000.00. On behalf of our beneficiaries, we thank all our donors and supporters for your generosity and support. Your faithful giving has made an impact in the lives of our beneficiaries and encouraged us to serve with a greater conviction of God’s providence, plan and purpose.

Our Sponsors

Angel Tree Run 2022	Angel Tree Movie 2022
1. Trek Technology (Singapore) Pte Ltd	1. Salt Media & Entertainment
2. NCS Pte Ltd	2. Nozomi
3. NetLink Trust	3. Da Paolo Pizza Bar
4. SATS Ltd	
5. Autumn Community	

FINANCIAL REVIEW 2022

PFS recorded a net surplus of \$325,763 for the financial year ended 31 Dec 2022. This was attributed to donations raised and government grants (e.g. Jobs Growth Incentive (JGI), President's Challenge).

PFS Financial Snapshot (excl. 70x7)	2022	2021	% of Change
Donations (A)	784,107	576,802	36%
Government Grants (B)	281,710	275,147	2%
Total Income (C) = (A) + (B)	1,065,817	851,949	25%
Total Expenditure (D)	740,054	648,997	14%
Surplus / Deficit (E) = (C) - (D)	325,763	202,952	61%

Non-Current Assets (F)	109,521	55,015	99%
Current Assets (G)	1,028,479	973,647	29%
Total Assets (H) = (F) + (G)	1,368,000	1,028,662	33%
Total Liabilities (I)	(81,476)	(95,051)	(14%)
Net Assets (J) = (H) - (I)	1,449,476	1,123,713	29%
Liquid Unrestricted Net Assets (K)	1,339,955	1,068,698	25%
Liquid Unrestricted Net Assets Ratio (L) = (K) / (D)	1.81	1.65	

PFS Financial Snapshot (Incl. 70x7)	2022	2021	% of change
Donations (A)	1,445,408	1,861,261	(22.34%)
Government Grants (B)	301,710	330,780	(8.79%)
Total Income (C) = (A) + (B)	1,747,118	2,192,041	(20.30%)
Total Expenditure (D)	1,883,753	1,575,831	19.54%
Surplus / Deficit (E) = (C) - (D)	(136,635)	616,210	(122.17%)

Non-Current Assets (F)	144,899	100,521	44.15%
Current Assets (G)	2,636,856	2,837,989	(7.09%)
Total Assets (H) = (F) + (G)	2,781,755	2,938,510	(5.33%)
Total Liabilities (I)	87,700	107,820	(18.66%)
Net Assets (J) = (H) - (I)	2,694,055	2,830,690	(4.83%)
Liquid Unrestricted Net Assets (K)	2,549,156	2,730,169	(6.63%)
Liquid Unrestricted Net Assets Ratio (L) = (K) / (D)	1.35	1.73	

Statement of Accounts

Full Audited Statement of Accounts and Reports for the financial year ended 31 December 2022 are as per our submission on the Charity Portal.

Review and Change in the Policy

In 2022, the Board approved the Investment Policy Statement (IPS) for an Investible Reserve of \$700,000.00 in 70x7. Given the volatility in the market, only \$300,000.00 was invested as at end 2022, in 6-months Singapore government treasury bills. The Board will continue to monitor the market conditions to invest the Investible Reserve in accordance the IPS.

Explanation of the Purpose for which the Charity's Assets are held:

Passenger Van

- Ferrying ex-offenders and their families to their homes, halfway houses, IMH and other SSAs.
- Ferrying children of beneficiary families to and from their homes for Care Club programmes.
- Facilitating home visitations and delivery of grocery items.
- Support re-location when beneficiaries move in their government rental flats.
- General transportation for events and other official activities.

FUTURE PLANS & COMMITMENTS

Moving into 2023, our Integrated Ministry strategy will continue to undergird our ministry work as we wish to place stronger emphasis on the reconciliation of familial relationships through intentional collaboration with other like-minded SSAs.

Throughcare Ministry

Besides our annual signature Angel Tree Project, we will reach out to families of the incarcerated using SPS' Throughcare Volunteer Framework (TVF), where inmates can request for PFS' help to support their families. Staff and volunteers of PFS have been diligently highlighting TVF to the inmates.

With an ageing population in Singapore, we have observed an increase in elderly desistors who are unable to provide for themselves after their release mainly because they are either single or estranged from their families. We are evaluating how to better support this elderly beneficiary group through collaboration with other SSAs and more forward planning.

Family Care Ministry

The importance of strong family support for the desistance journey is well documented. Aligned with the government's goal to reduce the 5-year recidivism rate, we will increase our effort to encourage more church volunteer teams for FCM.

We will continue to step up our Care Club programmes and activities to drive our preventive efforts by meeting the four areas of needs in the children, namely: Physical, Emotional, Educational and Spiritual needs. Together with our partners, we aim to provide a safe and positive environment for our children to develop their resilience and character.

We will identify volunteers committed to mentor the children by guiding and empowering them so that they can unlock their full potential and be a blessing to their families. Educational guidance via the tuition support will continue to be the mainstay in Care Club, however the Care Club's holistic approach is aimed at helping the young ones to be the best definition of themselves, despite having one parent in prison.

Inner Care

We will continue to enhance our capacity in clinical counselling services to address the emotional needs and well-being of our beneficiaries. Our in-house psychotherapists will partner and guide volunteer counsellors and counselling interns to deepen and widen the level of competency in PFS' therapy work.

In our new premises, we have two conducive rooms for individual, couple, and family therapy. These therapy rooms have been set up with activity kits such as sand tray, puppets, psychodrama props and play area to facilitate various intervention modalities. These rooms will be connected with secured AV equipment for live supervision and reflective teams training to maintain a high service delivery and for the training of counselling interns.

We will also be focusing on faith-neutral initiatives, like the Prosocial Engagement Programme (PEP), to meet the needs of the young male and female remandees. These are young people who have been detained in prison while awaiting trial and are living in a prison environment similar to sentenced inmates. By involving remandees in PEP, we seek to improve their mental health, help them develop adaptive behaviours, and aid in their motivation towards rehabilitation.

Another faith-neutral initiative we are planning to conduct in Incare is "Sparkle" with the young female inmates. This is a counselling programme where our volunteer female counsellors will be assigned to young female inmates to prepare them for their re-entry into society.

Social Impact Projects

We will be exploring suitable Social Impact Projects (SIP) which offer training and supervised employment opportunities for our desistors and the family members of the incarcerated. Through such projects, we aim to help them achieve a sense of self-worth and confidence with dignity. These SIPs will also serve as a platform to reinforce our Restorative Justice approach.

Partnerships & Communications

To provide more Incare support, we will continue to co-develop faith-neutral programmes with SPS, to extend our reach to a wider audience in prison. This is in addition to our faith-based programmes which are afforded to the Christian segment of the prison population.

We are thankful for churches and other partners who have stepped forward to anchor our weekly Aftercare programmes and the Care Club activities, thus keeping our new premise vibrant and abuzz throughout the week, as a Community Hub.

Finance & Accounting

PFS is in the process of implementing a cloud-based Accounting System by the end of 2023, as the next step in our digitalisation journey with enhanced security features. We will be tapping the relevant NCSS grants for this project.