

ANNUAL REPORT 2019



CONTENT



Prison Fellowship Singapore Limited (PFS) was registered under the Charities Act on 3 December 1992.

Charity Number: 0926

Unique Entity Number (UEN): 197400953N

Registered Address: 50 Playfair Road
#03-01, Noel Building Singapore 367995

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About

Prison Fellowship Singapore (PFS) is a non-denominational Christian non-profit organisation that reaches out to prisoners, ex-offenders and their families in Singapore. PFS partners churches and volunteers to help men, women and their families in Singapore's prison system before and during imprisonment, and upon release. In addition to its faith based programmes, PFS also provides a variety of non-faith based programmes through its IPC Fund, Seventy Times Seven (or "70x7").



Vision

A Christian community that embraces prisoners, ex-offenders and their families with God's love and transformative power.



Mission

Mobilise, engage and equip the Christian community to minister to prisoners, ex-offenders and their families, enabling them to be a blessing to society.



Values

Love,
Unity,
Humility,
Integrity and
Stewardship.

Our core activities focus on:

Transforming the lives of inmates and ex-offenders

Helping the rehabilitation of inmates and ex-offenders

Restoring broken relationships between inmates/ex-offenders and their family members

Breaking the inter-generational cycle of offending

Strengthening the community partnership

Developing cohesiveness; and

Integration with society through programmes that bring inmates and the community together.



MESSAGE FROM CHAIRMAN

We continue to thank God for His faithfulness to PFS.

One of the biggest challenges we face as an organisation is sustainable finance as we do not receive any government funding for our programmes. We are not a social enterprise and do not generate income from our ministries. We are primarily a Christian social service agency, reaching out to transform offenders, ex-offenders and their families with the Gospel of Jesus Christ. It is essentially a spiritual ministry. Over 80% of our budget is met through generous donations received from churches and individual Christians.

Though it is a big challenge, God has shown Himself to be our Jehovah Jireh. Take, for example, our gala dinner held in August of 2019 to commemorate the 66th anniversary of prison ministry in Singapore. We were honoured to have Mr Desmond Lee, the Minister of Social and Family Development, and Mr Amrin Amin, the Senior Parliamentary Secretary of the Ministry of Home Affairs, to be our Guest of Honour and Special Guest respectively. Many heads and leaders of major denominations, independent churches and Christian Organisations also graced the occasion. In all, some 500 guests, volunteers, donors, new and old friends of PFS attended the dinner to celebrate this significant milestone in our ministry. That evening, God enabled us to raise about \$650,000 to fund the operational needs of PFS. Praise the Lord!

Moving forward, however, it is not sustainable to rely on ad-hoc fund-raising events to continue the work of PFS year on year. We therefore pray that God will raise up a group of individuals with a heart for prison ministry to support the organisation through regular and automatic donations. The amount is not quite as important as its automatic recurrence. Enough people giving small amounts each month would help cover a large proportion of our operational budget. I believe this is achievable because, to borrow the words of Hudson Taylor, "God's work done in God's ways shall never lack God's supply".

Would you pray with us as we work towards this goal? Better yet, would you be one of the faithful individuals who will give towards a ministry that embraces prisoners, ex-offenders and their families with God's love and His transformative power?

May the Lord continue to show His favour upon Prison Fellowship Singapore.

Dr William Wan
Chairman



MESSAGE

FROM EXECUTIVE DIRECTOR

In 2019, we were pleased to have about 850 volunteers from over 160 churches partnering us in big and small ways. These volunteers serve in our Through Care and Family Care Ministries to reach out to our beneficiaries whose lives are impacted by crime. Thank you for your support, dear volunteers, in terms of your commitment of time, energy and money in the past year. Without you, PFS would not have been able to move a step closer to realising our vision of a Christian community embracing prisoners, ex-offenders and their families with God's love and His transformative power.

Our partnership with the Church in Singapore is a very important one. The Church, collectively, has the resources and the necessary structure to help nurse and nurture fragile new lives in the Lord to remain committed to the narrow path. PFS is happy to play the role of a handmaid by providing the platform on which this journey from brokenness to wholeness takes place. We aim to better equip all volunteers and churches to carry out this ministry work so that, eventually, we can see many more beneficiaries become blessings to our society.

By the grace of God, we are thankful that our ministries have borne much fruit. However, we sense God leading us in a new direction to help beneficiaries reintegrate better and thereby reducing recidivism. In the coming years, we will work towards updating our philosophy of ministry. The objective is to bring about more synergy to what we currently do. This, we believe, will help our partners care for our beneficiaries in a more holistic way.

The Lord has entrusted the mission of reaching a specific segment of His lost sheep to us. May we be found faithful to the task. Let us continue to rely on God as we forge ahead in 2020 and beyond.

Andrew Tay
Executive Director

Name	Designation	Occupation	Date of Appointment
Dr William Wan Kok Tang	Director/ Chairman	General Secretary, Singapore Kindness Movement	26 June 2013 (re-appointed on 12 June 2018)
Dr Ho Yew Kee	Director/Vice Chairman	Professor, Associate Provost, Singapore Institute of Technology	4 June 2018
Ms Ho Kah Yin	Director/ Treasurer	Group CFO, Acorn Marketing & Research Consultants (Group) Pte Ltd	18 November 2017
Ms Lorinne Kon	Director	Director, OSA Industries Pte Ltd and Wycliffe Bible Translators	2 October 2013
Mr Lim Fang Chien	Director	Director & Regional Head of Leadership, Learning & Talent Asia Pacific, Barclays Bank	1 March 2014
Mr Alexander Lee Earn Yung	Director	Senior Lecturer at the Department of Social Work, National University of Singapore	25 June 2014
Mr Eric Teo Thiam Chye*	Director	Senior Director (Corporate Services), Republic Polytechnic	10 December 2015
Mr Benny Se Teo Moh Wah	Director	Co-founder and Chief Creative Officer, Eighteen Chefs	22 June 2016
Ms Charlotte Yew	Director	Director, Alpha Securities (GK Goh Group)	4 June 2018
Ms. Melissa Kwee Mei Wan	Director	CEO, National Volunteer & Philanthropy Centre	15 May 2019

* Resigned on 15 May 2019

Attendance Records at PFS Board Meetings for period
between 1 Jan 2019 and 31 Dec 2019

Name	25 Feb 2019	15 May 2019	23 Sep 2019	02 Dec 2019
Dr William Wan Kok Tang	1	1	1	1
Dr Ho Yew Kee	1	1	1	0
Ms Ho Kah Yin	1	1	0	0
Ms Lorinne Kon	1	1	1	0
Mr Lim Fang Chien	0	0	1	1
Mr Alexander Lee Earn Yung	0	1	1	1
Mr Eric Teo Thiam Chye	1	Resigned	Resigned	Resigned
Mr Benny Se Teo Moh Wah	1	1	1	0
Ms Charlotte Yew	1	1	1	1
Ms. Melissa Kwee Mei Wan	Not elected yet	1	0	1

Related Entity Seventy-Times-Seven (“70x7” - An IPC [Institution of a Public Character] Fund of PFS)

Members of the PFS Board who are also members of 70x7 Management Committee:
Dr. Ho Yew Kee (Chairman) Ms. Ho Kah Yin (Treasurer)

Executive Director Mr. Andrew Tay (appointed 21 March 2016)

Banker Development Bank of Singapore Ltd

Auditor Baker Tilly TFW LLP

AFFILIATIONS

- Associate Member of National Council of Churches Singapore (NCCS)
- Member of National Council of Social Service (NCSS)
- Chartered Member of Prison Fellowship International (PFI)

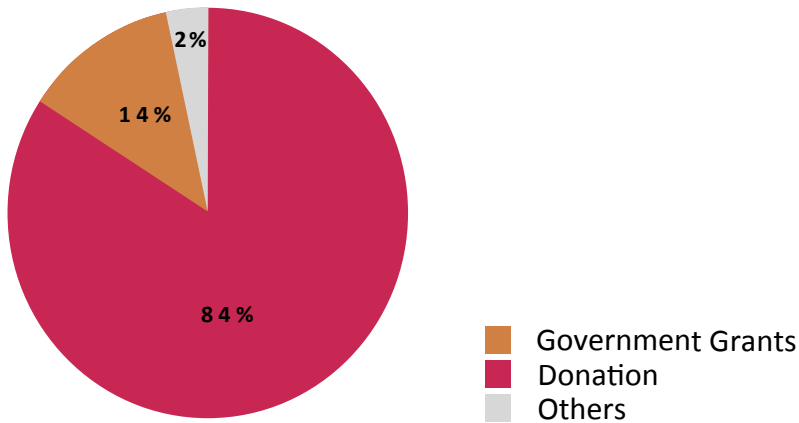
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POLICIES & OPERATIONS

FUNDING SOURCES

PFS (inclusive of 70x7) is financially supported by donations (from churches, organisations, individuals) and government grants

FUNDING SOURCES (FY2019)

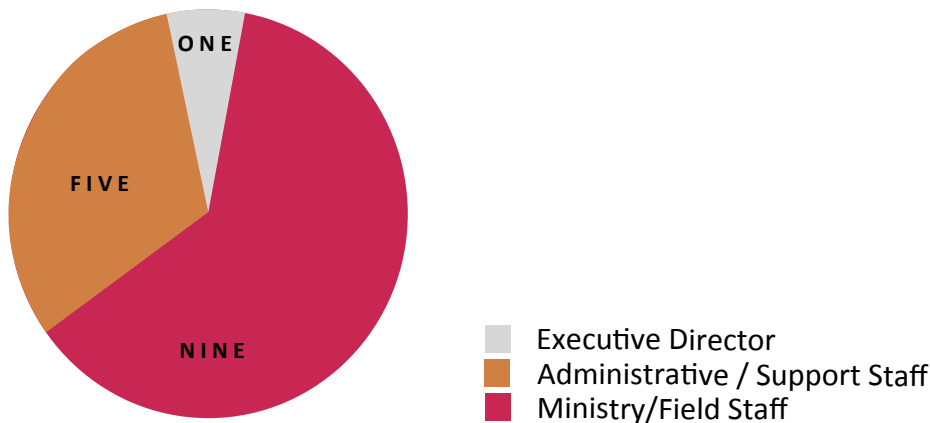


RESERVES POLICY

PFS shall maintain a reasonable reserve of one to three years of net unrestricted liquid assets to cover unrestricted expenses.

OPERATIONS

Staff Strength: As at 31 December 2019, there is a total of 15 staff, comprising 14 full-time and 1 part-time staff:



Total annual remuneration for highest paid staff receiving \$100,000 to \$200,000 = one staff

This staff does not serve on the Board.

None of the staff are close members of the family of the Executive Director or Board Member

6.0

PFS AT A GLANCE

860

Volunteers

164

Unique Partnering Churches

Including 31 Churches that have embraced prison ministry

Close to

1500

Beneficiaries

1100 inmates + 80 ex-offenders + 300 children & family members

7.1

ACTIVITIES [1]

1. THROUGH CARE MINISTRY

The Through Care Ministry focuses on journeying from:

- Pre-sentencing (counselling after a person has been charged or convicted),
- The duration of incarceration (weekly chapel services, bible studies and gang desistance programme)
- Welcoming inmates upon release at the prison gate
- Employment and financial assistance
- Assimilation into a church community

1100

Inmates

both male and female, are ministered to by PFS on a **weekly basis**.

80

Sessions

Close to 80 sessions (including chapel service, bible study and Christian Intensive Religious Counselling Programme) are conducted **weekly, involving more than 300 volunteers**.

Counsel & Realigning expectations

Pre-sentencing: PFS staff personally meets those who are convicted of crime to **counsel and realign their expectations of prison life**.

105

Inmates

were welcomed by PFS staff and volunteers upon their release at the prison gate, majority of whom are now **assimilated into church or attending our after-care support groups**.

[1] Include those under 70x7

Oversee & Assist

We oversee in-prison chapel services, bible studies and one-to-one counselling and explore ways where prison term can be spent productively and meaningfully, while working on spiritual transformation inside prison. We assist in helping offenders rise above bitterness and regret, to seek God's forgiveness.

Aftercare

After-care commences immediately upon ex-offenders' release from prison. Our staff and volunteers connect with ex-offenders on the day of their release by receiving them at the prison gate (Prison Gate ministry).

Journey With Them

We journey with them through regular fellowship meetings, support group gathering and retreats, providing assistance and support in the areas of counselling, skills upgrading, job placements and financial assistance. On top of bible lessons, skills training such as cooking classes, downloading of mobile phone applications and make-up lessons were also conducted by volunteers.

Employment

PFS helped **nearly 21 ex-offenders** find employment upon their release, and also helped to refurbish rented rooms for ex-offenders who did not have a home to return to or connected them to halfway houses for shelter.

Weekly Support Group

We continue to run two support groups weekly – one for men and the other for women. The support groups encourage and offer practical assistance to the ex-offenders and allows PFS volunteers to befriend them and continue to journey with them.

Our volunteers and staff journey with offenders as they serve their sentence and move towards release and reintegration into society.



Weekly Support Group



Social Gathering



Social Gathering



Weekly Support Group



ACTIVITIES

- Bible study and prayer meetings
- Chapel services
- One-to-one counselling
- Christian Intensive Religious Counselling Programme – a nine-month programme that includes one-to-one counselling, bible studies, groupwork, and courses such as the Alpha Course and Purpose Driven Life
- Pre-release counselling – PFS runs weekly programme focused on preparing inmates for life outside of prison (e.g. how to look for jobs, how to manage finances)
- Regular fellowship meetings for Men’s Support Group and Women’s Support Group
- Men’s Support Group yearly retreat
- Counselling, financial and practical assistance
- Case management and referrals
- Job referrals and placements
- Skills upgrading talks / workshops
- Bonding gatherings and birthday celebrations
- Festive celebrations including Easter and Christmas

7.2

ACTIVITIES

2. FAMILY CARE MINISTRY

Reaching out to family members of inmates and ex-offenders

We partner with churches, volunteers, and organisations to bring love and support to families of inmates to break the generational cycle of crime. Through programmes designed to help the affected adults, youth and children, we hope to assist in the strengthening of the family unit and providing an environment that is conducive for reconciliation of inmates and ex-offenders with their families, and their re-integration into society.

In 2019, we ministered to:

46

**Care Club
Children and
Youths**

7 Transited to Churches

37

**Care Club
Families**

4 Transited to Churches

Through

100

**Active Care Club
Volunteers**

Conducted

56

**Sessions during
the school terms**

+ and another 15 sessions during the
school holidays

The Children's programme is anchored by two key churches



St. Paul's Church



True Way Presbyterian Church

We also conduct regular family visits to meet their practical needs

Through	With	PFS handling
17	124	82
Church Teams	Volunteers	Active Cases

PRACTICAL ASSISTANCE FOR FAMILIES

- Milk & diapers programme
- Mooncake during mid-autumn festival
- Donation items (e.g. fridge, bed, cabinet)
- Prison visit escort
- Hospital medical appointments escort
- Mount Alvernia Outreach Clinic
- Pro-bono legal aid, job placement & training
- Agencies referrals (for social assistance)
- Financial assistance, groceries support
- Counselling and therapy
- Parenting support
- English language coaching for foreign spouses

EDUCATIONAL FUNDING

SPONSORSHIP OF EDUCATION SUPPORT:

- 1 Hope Fund (Pri) from TWPC
- 7 Hope Fund (Pri) from individual donors
- 1 Hope Fund (Sec) from individual donor
- 1 Hope Fund (ITE) from individual donor
- 3 Hope Fund (Pri) & 1 Hope Fund (Tertiary) from Care & Share
- 1 Polytechnic course from individual donors
- 1 PSB Academy diploma course payment from individual donor
- Additional private tuition support for 1 Pri & 1 Sec from individual donors
- Financial assistance, groceries support
- Early Learning Programme for 16 children from EDIS Cares
- Educational psychologist assessment for 6 children with learning difficulties

REGULAR ACTIVITIES

- Children and youth programmes (Care Club, KayCan, camps, activities, school holiday programmes and outings etc.)
- Educational sponsorship
- Family bonding events / outings
- Share God's love and water baptism for families of inmates
- Events and celebrations
- Case management and referrals; family visits
- Volunteer care / retreat

PROGRAMME PARTNERS IN 2019

- Singapore Youth for Christ
- National University of Singapore (CAPT, NUSSU, DramaWorks, Facilitator's Club)
- Economic Development Innovations Singapore (EDIS Cares)
- National Library Board – kidsREAD programme
- Artsolute (Puppetry)
- Dance with Elly (Kpop Fitness)
- School of the Arts
- Expedition Agape
- Rus Art Studio
- The Boys' Brigade & Girls' Brigade Singapore
- Central Narcotics Bureau of Singapore
- Siglap South Youth Executive Committee
- St Luke's Hospital
- Esplanade
- Barclays
- 73@Hillcrest
- The Last Resort
- Arting Hearts
- Schools: Victory JC & Singapore Polytechnic
- Churches (ARPC, GPC, SJC, WMC, LE, AMKMC & Celebration of Hope)



7.3

ACTIVITIES

3. Angel Tree Hamper Project

Angel Tree Hamper Project is an annual initiative where letters with powerful messages of hope and reconciliation are handwritten by inmates and are personally delivered with a gift hamper of household necessities by PFS volunteers to inmates' families, to bring the hearts of inmates and their loved ones together in the spirit of Christmas.

765
Hampers

1000++
Volunteers

34
Churches

70
Students

7.4

CALENDAR OF EVENTS [2]

DAILY/ONGOING

- In prison session (day and night bible classes)
- Meet and connect with ex-offenders on their day of release at prison gate
- Assistance on job referrals and placements
- Family visits and practical assistance, case management for inmates' families
- Recruitment and management of volunteers

KEY EVENTS IN 2019

WOMEN'S SUPPORT GROUP

- Movie Outing at Nex
- Chinese New Year celebration dinner at Jing Long Restaurant (Bedok)
- Mental Health Talk at Aldersgate Methodist church
- Easter Celebration at Aldersgate Methodist church
- Health Talk Hepatitis C (Part 1)
- Dinner Outing & Movie at Vivo City
- Flowers Arrangement at Aldersgate Methodist church
- Dumpling Festival Celebration
- Financial Talk and Planning
- Health Talk Hepatitis C (Part 2)
- Health Talk on How to Eat Healthy
- Dinner Outing & Movie at Jewel
- Christmas Celebration at Aldersgate Methodist church

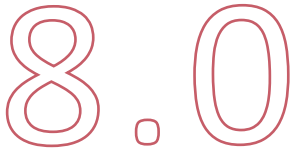
MEN'S SUPPORT GROUP

- Chinese New Year celebration
- Social outings
- TCG's Retreat
- Christmas celebration at St. James church

FAMILY CARE

- Weekly Care Club [children programme] – one-to-one tuition, counselling and therapy, group enrichment activities focusing on academic, skills, physical and character development
- Weekly KayCan [youth programme]
- Camps, activities, school holiday programmes and outings etc.
- Educational sponsorship
- Family bonding events / outings
- Financial assistance and groceries support
- Share God's love and water baptism for families of inmates
- Events and celebrations – CNY, Mid-Autumn, Christmas
- Case management and referrals; family visits
- Volunteer care/ retreat

[2] Include those under 70x7



VOLUNTEER PARTNERSHIP & ENGAGEMENT

Volunteers are our valuable partners. It is through constant engagement with them that we will eventually see a community that embraces inmates, ex-offenders and their families. We aim to continue to work on enhancing our care and equipping of volunteers through training and various engagement activities.

11 training sessions were conducted for volunteers in 2019.
They covered a range of topics including:

RANGE OF TOPICS

- What has the gang subculture got to do with my work with inmates?
- Preaching in prison (English)
- Channel of Hope (HIV/AIDS)
- Soul care Program -Depression & Christian Mental Health
- Addressing Challenges in Caring of Ex-offenders and Their Families
- Preaching in Prison (Mandarin)
- Challenges facing in-mates to living an Authentic / Victorious Christian Live within Prisons
- PFS Orientation (2 sessions)

ACTIVITIES

- Engagement of volunteers to connect and express appreciation for their partnership and support
- Volunteer recruitment / interviews
- Bonding meetings / events

9.0

PFS AT A GLANCE

**PFS GALA DINNER:
CELEBRATING 66th ANNIVERSARY OF PRISON MINISTRY IN SINGAPORE**



**DATE:
28TH AUGUST 2019**

**VENUE:
MARRIOTT TANGS PLAZA HOTEL**

**PFS GALA DINNER:
CELEBRATING 66th ANNIVERSARY OF PRISON MINISTRY IN SINGAPORE**



ATTENDED BY:

**Guest of Honour, Mr Desmond Lee, Minister of Social & Family Development
Special Guest, Mr Amrin Amin, Senior Parliamentary Secretary, Ministry of Home Affairs**

Mr Desmond Chin, Commissioner of Prisons

Head of major religious denominations

Senior Pastors of various independent churches

Leaders of Christian Organisations

Volunteers, Beneficiaries

Donors

New & old friends of PFS

In all, about 500 guests

REVIEW OF FINANCIAL STATE AND EXPLANATION OF MAJOR FINANCIAL TRANSACTIONS:

PFS recorded a net surplus of **\$439,084** for the financial year ended 31 Dec 2019. This is attributed mainly to donations raised through the Gala Dinner event (held in celebration of the 66th anniversary of prison ministry in Singapore), as well as receipt of Care & Share grant disbursement from NCSS (National Council of Social Service).

REVIEW AND CHANGES IN THE POLICY

NIL

EXPLANATION OF THE PURPOSES FOR WHICH THE CHARITY'S ASSETS ARE HELD**PASSENGER VAN**

- Ferrying
 - ex-offenders and their family members to their home, halfway houses or for other purposes
 - children of ex-offenders to and from home for Care Club, KayCan and other activities
 - staff and volunteers for various activities
- Home visits and delivery of Angel Tree hampers, donated food or other items to beneficiaries
- Transport for festive celebrations, camps and other activities



FUTURE PLANS & COMMITMENTS

STATEMENT OF ACCOUNTS

Statement of accounts and reports for the financial year ended 31 December 2019 are as per our submission on the Charity Portal.



Thank You
and
Be Blessed

www.pfs.org.sg